Identify key questions you might use in your collaborative conversation.

|  |  |
| --- | --- |
| **Key Areas** | **Observation Notes** |
| * Purpose of the Coaching Conversation |  |
| * ***O****bjective Questions* * The “what” * Invitation to the conversation | * . |
| * *Reflective Questions* * The “what about the what” * Emotional |  |
| * ***I****nterpretive Questions* * The “so what” * Brainstorming |  |
| * ***D****ecisional Questions* * The “now what” * Identifies specifics “next steps” to be taken |  |
| * *Based on the Decision, what are the responsibilities of the administrator?* |  |
| * *Based on the Decision, what are my responsibilities?* |  |

**Reflection on the Collaborative Conversation**

**Name:**

**Date:**

**Reflect on the collaborative conversation you completed with the administrator:**

**What impact did planning for the conversation, including the development of the ORID questions, have on the coaching conference itself?**

**What was most challenging for you during the conversation? Most pleasing?**

**What might be some things you would do differently/the same in your next conversation?**

**What techniques will you specifically address in your next coaching conversation?**